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Att DDS 55-624

25 May 1955

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT : Proposed CIA Supergrade Structure

REFERENCE : Memorandum for the DCI dated 12 May 1955
from DD/S, subject: CIA Supergrade Structure

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1. The attached staff study on CIA Supergrade Structure has been reviewed. The basis for arriving at a determination that CIA should have [redacted] supergrade positions may be as good, theoretically, as any that could be devised. However, it does not necessarily hold true that because certain agencies and/or a group of agencies have a certain percentage of supergrades to their over-all strength that CIA should have the same percentage. I am afraid that if we approach the subject in this manner alone, we may run into rough sledding.

2. The undersigned is of the opinion that a survey should be made by the Classification and Wage Division of the Personnel Office in coordination with Office Chiefs to determine exactly which positions in each Office could meet the standards of a supergrade position. Such a survey would honestly reveal, if approached realistically, a better basis upon which to request an increase in the ceiling of supergrade positions. To request an increase in the ceiling from [redacted] just seems out of proportion when all of the [redacted] are not now occupied. A more logical approach would be to request an increase in a sufficient number to cover the positions we believe could stand scrutiny if put to the test. The percentage study will help in proving that the Agency is not getting out of line when compared with other agencies.

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[redacted]
E. R. SAUNDERS
Comptroller

Attachment